



**Canadian Association of Crown Counsel
Association canadienne des juristes de l'État**

September 12, 2025

**Cliff Haman, President
Professional Employees Association**

Dear President Haman,

On behalf of the Canadian Association of Crown Counsel (CACC), I extend our solidarity and support to the members of the Professional Employees Association (PEA) as you undertake job action following the expiry of your collective agreement and the breakdown of negotiations with the Government of British Columbia.

The CACC is the national Association which represents the collective interests of government lawyers and Crown prosecutors. It contributes to helping governments and the public understand issues involving government lawyers in the civil justice system and Crown prosecutors in the criminal justice system. It also addresses issues concerning their terms of employment and working conditions and promotes and encourages their professional development. Members include Associations representing government lawyers and Crown prosecutors from across the Country, including the BC Government Lawyers Association, whose members are also members of the PEA.

Your members are critical to the proper functioning of your province. As your recent press release aptly points out: *"Government Licensed Professionals are behind the policies, infrastructure, and services that touch every corner of the province. They are the engineers who ensure bridges and dams are structurally sound, the geoscientists who assess landslides and flood risks, and the psychologists who support vulnerable children and their families."* They are also the lawyers who uphold the Rule of Law and support the Constitutional order in your province.

Upon review of your media releases, we have learned that your members are fighting for better wages, the reimbursement of licensing fees and the end of contracting out. These are issues which you will find are common amongst many of our member Associations.

As government lawyers and Crown prosecutors, CACC members know well that fair compensation and equitable treatment are fundamental to protecting the independence, quality, and sustainability of public services across the country. When one group of public sector professionals is undervalued, the ripple effects are felt across our shared mission to serve Canadians.

We will be writing to your government to let them know that we stand firmly behind you in this fight.

In solidarity,

Erie P. Bouher /for

**Kate Matthews, President
Canadian Association of Crown Counsel**

cc. Micah Weintraub, President BCGLA

