



**Canadian Association of Crown Counsel
Association canadienne des juristes de l'État**

September 17, 2025

**The Honourable Benda Bailey, Minister of Finance
Province of British Columbia**

Dear Minister,

We are writing to express our significant concerns regarding the ongoing labour conflict between your government and the Professional Employees Association (PEA).

The Canadian Association of Crown Counsel (CACC) is the national Association which represents the collective interests of government lawyers and Crown prosecutors. It contributes to helping governments and the public understand issues involving government lawyers in the civil justice system and Crown prosecutors in the criminal justice system. It also addresses issues concerning their terms of employment and working conditions and promotes and encourages their professional development. Members include Associations representing government lawyers and Crown prosecutors from across the Country, including the BC Government Lawyers Association (BCGLU), whose members are also members of the PEA.

PEA's members are critical to the proper functioning of your province. As a recent press release aptly points out: *"Government Licensed Professionals are behind the policies, infrastructure, and services that touch every corner of the province. They are the engineers who ensure bridges and dams are structurally sound, the geoscientists who assess landslides and flood risks, and the psychologists who support vulnerable children and their families."* They are also the lawyers who uphold the Rule of Law and support the Constitutional order in your province.

We have learned that PEA members are fighting for better wages, the reimbursement of licensing fees and the end of contracting out. These are issues which you will find are common amongst many of our member Associations and we are very concerned that they continue to be an issue in your province.

As government lawyers and Crown prosecutors, CACC members know well that fair compensation and equitable treatment are fundamental to protecting the independence, quality, and sustainability of public services across the country.

We stand firmly behind the PEA and the BCGLU in this fight. We are astonished that professional employees have had to resort to the picket line and we strongly urge you to bring this matter to a quick resolution and to provide our colleagues with the fair compensation they are demanding.



Kate Matthews, President
Canadian Association of Crown Counsel

cc: **The Honorable David Eby, K.C., Premier**
 The Honorable Niki Sharma, K.C., Attorney General
 Mr. Cliff Haman, President, PEA
 Ms. Melissa Moroz, Executive Director, PEA
 Mr. Micah Weintraub, President, BCCGLA

